netbell

HRM

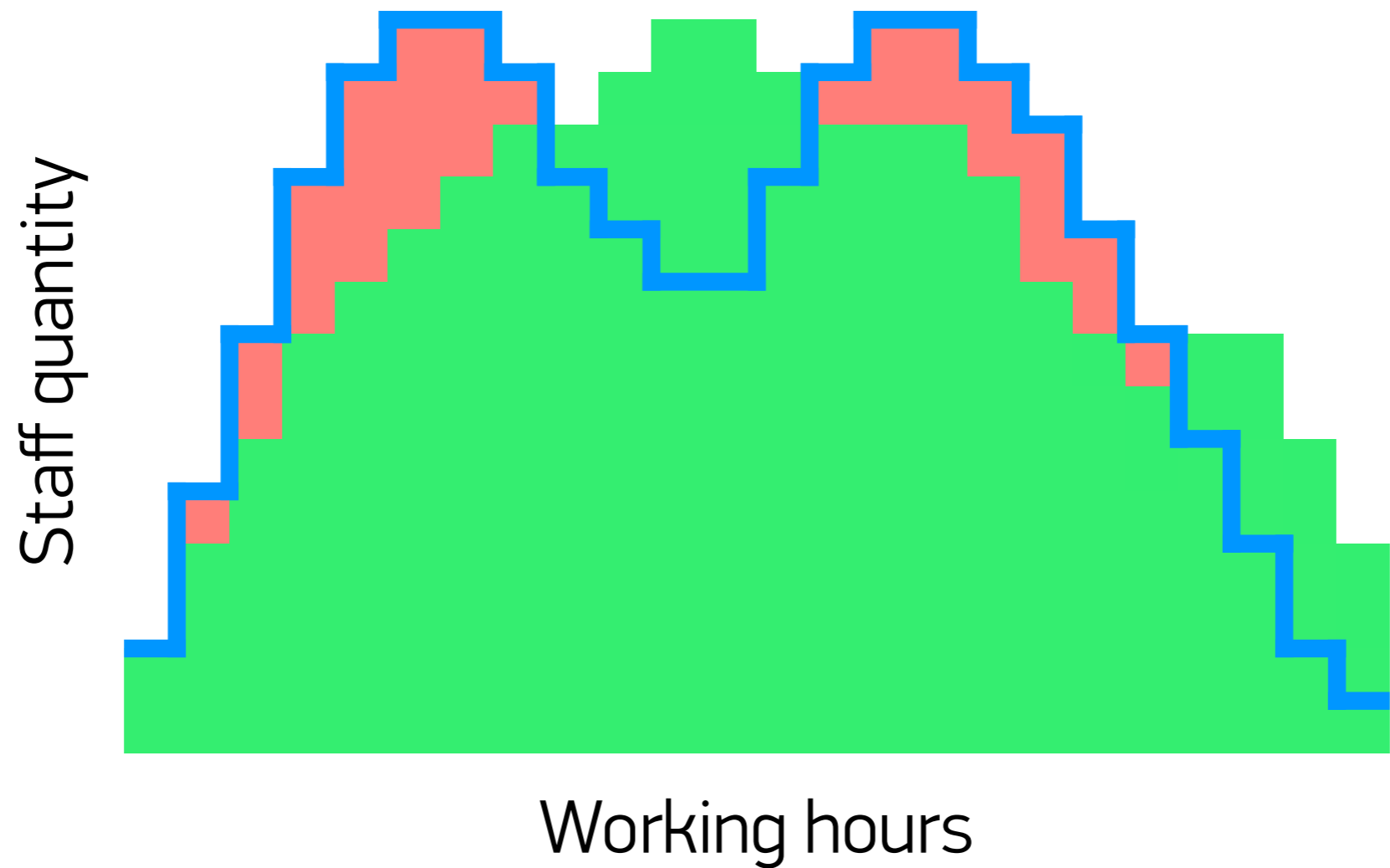**Cloud-based HR management system with Smart Planning technology**

Staff costs

For a large company staff costs up to

25%

of the annual turnover.

Hundreds of millions of dollars each year.

Staff planning example

Staff quantity / Working hours

- 🟩 scheduled staff
- ⬜ need for staff
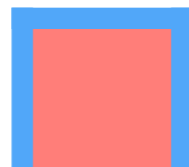- 🟥 lack of staff
- 🟩 surplus of staff

Staff planning problems

Low personnel planning quality leads to big money losses & low service quality

Surplus of staff
Overpayments & low staff efficiency

Lack of staff
Unreleased sales & low service quality

Fixed schedules
No flexibility & low staff loyalty

Problems to be solved

- Reduce staff costs while saving service quality level

- Reduce overtime payments

- Increase staff loyalty

- Increase flexibility of the staff planning process

We believe that

Reduce overpayments for tardiness and unplanned overwork is better then fire employees, making sales & money.

Solution

Netbell HRM

The cloud-based HRM-system with smart planning technology, giving large companies money saving & increased staff efficiency

Core modules

Today with Netbell HRM you can easily:
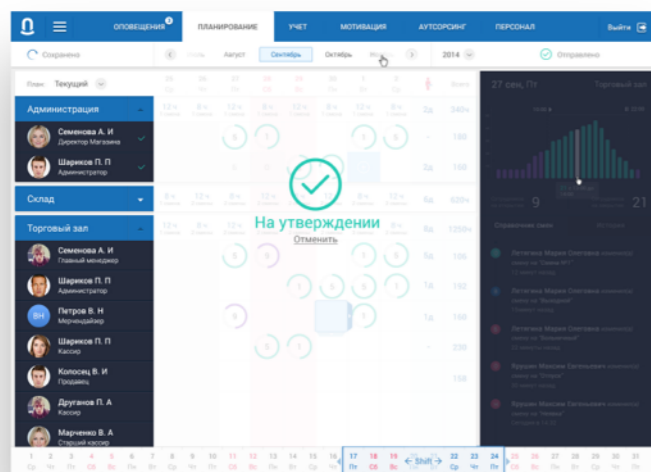
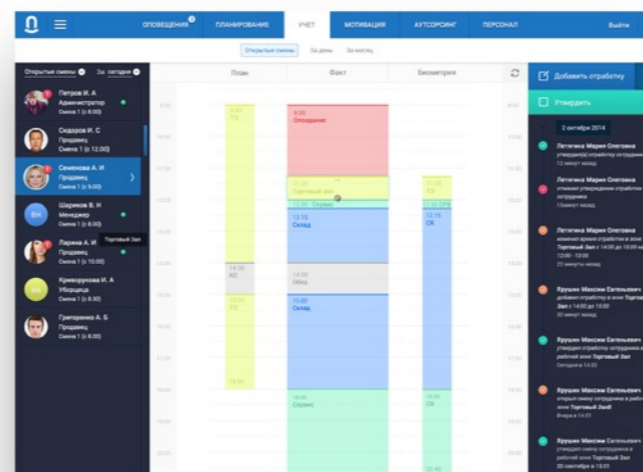| **1. Plan**	**2. Check**	**3. Calculate**
Work schedules	Time & attendance	Payroll & benefits

WFM module	**T&A module**	**Payroll module**

With in-build smart planning technology and biometric services integration

Smart planning

On the basis of

business drivers:

- Visitors
- Sales
- Supply deliveries

Is identified

Needs in staff

for shop's:

- Assistants
- Cashiers
- Warehouse workers

With considering

Labor laws and legislation

Work standards of the Company

Sick & vacations schedule

Benefits

Low price
Affordable even
for small businesses.

High performance
No more waiting & loading.
Response time ~0.3 sec

Ease of use
Innovative interface
requires no user training.

Fast deployment
SaaS model allows
the 1-day-launch

Great integrability
APIs allow integration
with any corp. service (in dev.)

Good scalability
Modern platform with
highly advanced technologies

Predicted effect

up to **12%** — **from 3 to 12% Wages Fund saving**
with work schedules optimization

up to **3%** — **From 1 to 3% Wages Fund saving**
with automated time & attendance check

--- Also ---

up to 5 fold	less time for planning work schedules
2 – 5 times	less time for administration
up to 30%	less staff turnover
15 – 80%	decrease in queues length
20 – 40%	reduction of overtime payments

We work with

The system is

1. **Developed**
2. **Tested**
3. **Implemented**
4. **Showing good results**

Take a look at demo server:

http://HRM.netbell.ru